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# Mission and Vision

Florida Authorizer Bootcamp

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## Agenda

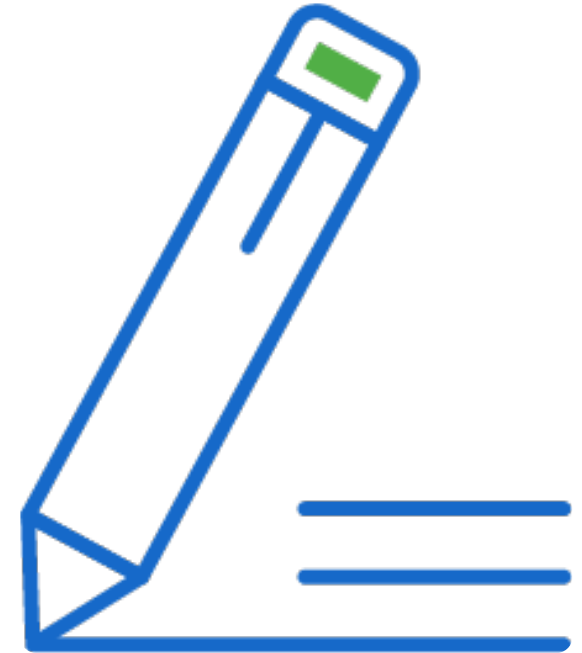
- Mission and Vision - Why?
- Florida Examples
- Discussion and Next Steps



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## Objectives

- **Authorizers will understand the value of a mission and vision to an authorizing organization.**
- **Authorizers will understand the established mission and vision of their district's office and how it impacts their work.**
- **Authorizers will understand the steps to take to form an authorizing-specific mission and vision based on the mission of their district.**



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# Importance of Mission and Vision

Why establishing a mission and vision is part of quality authorizing

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# Quick Discussion

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**Why is it important to set a mission and vision for your work?**

**Who needs to be involved in setting a mission and vision for an organization?**

**How does having an established mission and vision impact your work?**



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# Mission: Part of the 12 Essential Practices



**NACSA's 12 Essential Practices include having a published and available mission for quality authorizing.**

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# Importance of Establishing a Mission



Helps remind authorizers of the “why”; expanding educational opportunities for students



Serves as a North Star to guide decision making process



Communicates to schools, communities, and staff the core purpose of authorizer

# Examples of Mission Statements



# Hillsborough County Public Schools

## **OUR MISSION**

To provide an education and the supports that enable each student to excel as a successful and responsible citizen

## **OUR VISION**

Preparing Students for Life

## **OUR VALUES**

**P**roactive  
**R**elational  
**I**ntegrity  
**S**afety  
**M**otivation



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# Hillsborough County Public Schools (2)

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## Hillsborough County Charter Schools Office

### Mission

The mission of the Charter Schools Office (CSO) is to develop, monitor, and support high-performing charter schools through quality authorizing, oversight practices, and meaningful collaboration among all stakeholders.

### Vision

The vision of the CSO is to provide families with choices by authorizing the highest performing charter schools in the state.

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# Pinellas County Schools



## Points of Pride:

Pinellas County Schools is committed to growing greatness in each and every child. Pinellas is fully accredited and is nationally recognized for providing choices for families, developing great teachers, advancing the use of technology, and preparing students for success in college and careers. We are proud that our graduation rate ranks at the top among the state's 10 largest school districts. We have also achieved our highest graduation rates in history for black and Hispanic students.



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# Orange County Public Schools

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## Vision

To ensure that every student has a promising and successful future.

## Mission

With the support of families and the community, we create enriching and diverse pathways to lead our students to success

# Broward County Public Schools



## OUR MISSION

BROWARD COUNTY  
Public Schools  
is committed to EDUCATING  
all STUDENTS  
to reach their  
Highest Potential

Our Mission: Broward County Public Schools is committed to educating all students to reach their highest potential.

## OUR VISION

EDUCATING  
today's students  
to SUCCEED in  
tomorrow's WORLD

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# Small Group Discussion: Your District's Mission and Vision

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**Step 1: Identify if your district has an established mission and vision.**

**Step 2: Identify if your authorizing office has an established mission and vision.**

**Questions to consider:**

- How should the mission of the district align with the mission of the authorizing office? How should they differ?
- What is the “why” of your work?
- How can your mission serve as your North Star?
- What stakeholders should be involved in establishing your mission?



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# Share Out

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# Next Steps

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## Resources:

- [NACSA Essential Practices](#)
- [NACSA Essential Practices: Why They Matter](#)



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**Questions?  
Reactions?  
Ideas?**

