Mission and Vision

Florida Authorizer Bootcamp
Agenda

• Mission and Vision - Why?
• Florida Examples
• Discussion and Next Steps
Objectives

• Authorizers will understand the value of a mission and vision to an authorizing organization.

• Authorizers will understand the established mission and vision of their district’s office and how it impacts their work.

• Authorizers will understand the steps to take to form an authorizing-specific mission and vision based on the mission of their district.
Importance of Mission and Vision

Why establishing a mission and vision is part of quality authorizing
Quick Discussion

Why is it important to set a mission and vision for your work?

Who needs to be involved in setting a mission and vision for an organization?

How does having an established mission and vision impact your work?
Mission: Part of the 12 Essential Practices

NACSA’s 12 Essential Practices include having a published and available mission for quality authorizing.
Importance of Establishing a Mission

- Helps remind authorizers of the “why”; expanding educational opportunities for students
- Serves as a North Star to guide decision making process
- Communicates to schools, communities, and staff the core purpose of authorizer
Examples of Mission Statements
Hillsborough County Public Schools

OUR MISSION
To provide an education and the supports that enable each student to excel as a successful and responsible citizen

OUR VISION
Preparing Students for Life

OUR VALUES
Proactive
Relational
Integrity
Safety
Motivation
Mission

The mission of the Charter Schools Office (CSO) is to develop, monitor, and support high-performing charter schools through quality authorizing, oversight practices, and meaningful collaboration among all stakeholders.

Vision

The vision of the CSO is to provide families with choices by authorizing the highest performing charter schools in the state.
Points of Pride:

Pinellas County Schools is committed to growing greatness in each and every child. Pinellas is fully accredited and is nationally recognized for providing choices for families, developing great teachers, advancing the use of technology, and preparing students for success in college and careers. We are proud that our graduation rate ranks at the top among the state’s 10 largest school districts. We have also achieved our highest graduation rates in history for black and Hispanic students.
Orange County Public Schools

Vision
To ensure that every student has a promising and successful future.

Mission
With the support of families and the community, we create enriching and diverse pathways to lead our students to success.
Broward County Public Schools

OUR MISSION
BROWARD COUNTY Public Schools is committed to EDUCATING all STUDENTS to reach their Highest Potential.

Our Mission: Broward County Public Schools is committed to educating all students to reach their highest potential.

OUR VISION
EDUCATING today’s students to SUCCEED in tomorrow’s WORLD.
Small Group Discussion:
Your District’s Mission and Vision

Step 1: Identify if your district has an established mission and vision.

Step 2: Identify if your authorizing office has an established mission and vision.

Questions to consider:

- How should the mission of the district align with the mission of the authorizing office? How should they differ?
- What is the “why” of your work?
- How can your mission serve as your North Star?
- What stakeholders should be involved in establishing your mission?
Share Out
Next Steps

Resources:
• NACSA Essential Practices
• NACSA Essential Practices: Why They Matter
Questions?
Reactions?
Ideas?